

**Representative Ryan D. Wilcox** proposes the following substitute bill:

**STATE PAY PLAN AMENDMENTS**

2021 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Ryan D. Wilcox**

Senate Sponsor: Derrin R. Owens

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**LONG TITLE**

**General Description:**

This bill amends provisions related to state pay plans.

**Highlighted Provisions:**

This bill:

- ▶ defines terms; and
- ▶ requires the executive director of the Department of Human Resource Management

to:

- establish specialized state pay plans for Department of Natural Resources (DNR) peace officers and wildland firefighters that include certain information about salary range, qualifications, training, performance evaluation, and promotion; and
- include recommendations on funding and salary increases for DNR peace officers and wildland firefighters in the executive director's annual compensation plan to the governor.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

ENACTS:



27 [67-19-12.6](#), Utah Code Annotated 1953

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29 *Be it enacted by the Legislature of the state of Utah:*

30 Section 1. Section **67-19-12.6** is enacted to read:

31 **67-19-12.6. State pay plans for DNR peace officers and wildland firefighters.**

32 (1) As used in this section:

33 (a) "DNR peace officer" means an employee of the Department of Natural Resources  
34 who is designated as a peace officer by law.

35 (b) "Wildland firefighter" means an employee of the Division of Forestry, Fire, and  
36 State Lands who is:

37 (i) trained in firefighter techniques; and

38 (ii) assigned to a position of hazardous duty.

39 (2) The executive director shall:

40 (a) establish a specialized state pay plan for DNR peace officers and wildland  
41 firefighters that:

42 (i) meets the requirements of Section [67-19-12](#);

43 (ii) distinguishes the salary range for each DNR peace officer and wildland firefighter  
44 classification;

45 (iii) includes for each DNR peace officer and wildland firefighter classification:

46 (A) the minimum qualifications; and

47 (B) any training requirements; and

48 (iv) provides standards for:

49 (A) performance evaluation; and

50 (B) promotion; and

51 (b) include, in the plan described in Subsection [67-19-12\(5\)](#), recommendations on  
52 funding and salary increases for DNR peace officers and wildland firefighters.