### Representative Kera Birkeland proposes the following substitute bill:

1	PRESERVING SPORTS FOR FEMALE STUDENTS
2	2021 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Kera Birkeland
5	Senate Sponsor:
6 7	LONG TITLE
8	General Description:
9	This bill addresses participation in athletic activities reserved for female students in
0	public education.
1	Highlighted Provisions:
2	This bill:
3	► defines terms;
1	<ul> <li>requires schools and local education agencies to designate athletic activities by sex;</li> </ul>
,	<ul> <li>prohibits a student of the male sex from participating in an athletic activity</li> </ul>
5	designated for female students;
7	<ul> <li>prohibits certain complaints or investigations based on a school or local education</li> </ul>
3	agency for maintaining separate athletic activities for female students;
)	<ul> <li>provides for certain causes of action and waives governmental immunity for those</li> </ul>
)	causes of action; and
l	<ul> <li>provides severability clauses.</li> </ul>
2	Money Appropriated in this Bill:
3	None
4	Other Special Clauses:
5	None

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26	Utah Code Sections Affected:
27	AMENDS:
28	63G-7-301, as last amended by Laws of Utah 2020, Chapters 288, 338, and 365
29	ENACTS:
30	<b>53G-6-901</b> , Utah Code Annotated 1953
31	<b>53G-6-902</b> , Utah Code Annotated 1953
32	<b>53G-6-903</b> , Utah Code Annotated 1953
33	<b>53G-6-904</b> , Utah Code Annotated 1953
34	
35	Be it enacted by the Legislature of the state of Utah:
36	Section 1. Section <b>53G-6-901</b> is enacted to read:
37	Part 9. Preserving Sports for Female Students
38	53G-6-901. Definitions.
39	As used in this part:
40	(1) "Athletic association" means an association, as that term is defined in Section
41	<u>53G-7-1101.</u>
42	(2) "Interscholastic" means that a student represents the student's school or LEA in the
43	school athletic activity in competition against another school or LEA.
44	(3) "School athletic activity" means an interscholastic or intramural athletic or sporting
45	activity that an LEA sponsors.
46	(4) "Sex" means the biological, physical condition of being male or female, determined
47	by an individual's genetics and anatomy at birth.
48	Section 2. Section <b>53G-6-902</b> is enacted to read:
49	53G-6-902. Participation in school athletic activities.
50	Notwithstanding any state board rule or policy of an athletic association:
51	(1) a public school or LEA, or a private school that competes against a public school or
52	LEA, shall expressly designate school athletic activities as one of the following, based on sex:
53	(a) "male" or "boys";
54	(b) "female" or "girls"; or
55	(c) "coed" or "mixed";
56	(2) a student of the male sex may not participate, and a public school or LEA may not

57	allow a student of the male sex to participate, in a school athletic activity designated as
58	"female" or "girls"; and
59	(3) a government entity, licensing or accrediting organization, or athletic association
60	may not entertain a complaint, open an investigation, or take any other adverse action against a
61	school or LEA described in Subsection (1) for maintaining separate school athletic activities
62	for students of the female sex.
63	Section 3. Section <b>53G-6-903</b> is enacted to read:
64	53G-6-903. Cause of action.
65	(1) Except as provided in Subsection (2):
66	(a) a student who is deprived of an athletic opportunity or suffers any direct or indirect
67	harm as a result of a violation of this part may bring a private cause of action under this part for
68	injunctive relief, damages, and any other relief available under law against the school or LEA
69	that caused the deprivation or harm;
70	(b) any individual who is subject to retaliation or other adverse action by a school,
71	LEA, or athletic association as a result of reporting a violation of this part to an employee or
72	representative of the school, LEA, or athletic association, or to any state or federal agency with
73	oversight of schools or LEAs in the state, may bring a private cause of action under this part for
74	injunctive relief, damages, and any other relief available under law against the school, LEA, or
75	athletic association that retaliated or took the adverse action; and
76	(c) a school or LEA that suffers any direct or indirect harm as a result of a violation of
77	this part may bring a private cause of action under this part for injunctive relief, damages, and
78	any other relief available under law against the government entity, licensing or accrediting
79	organization, or athletic association or organization that caused the harm.
80	(2) A person may not bring a civil action under this part later than two years after the
81	day on which the harm underlying the cause of action occurs.
82	(3) A person who prevails on a claim brought under this part is entitled to:
83	(a) monetary damages, including for psychological, emotional, and physical harm;
84	(b) reasonable attorney fees and costs; and
85	(c) any other appropriate relief, at the court's discretion.
86	Section 4. Section <b>53G-6-904</b> is enacted to read:
87	53G-6-904. Severability.

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88	(1) If any provision of this part or the application of any provision of this part to any
89	person or circumstance is held invalid by a final decision of a court of competent jurisdiction,
90	the remainder of this part shall be given effect without the invalidated provision or application.
91	(2) The provisions of this part are severable.
92	Section 5. Section 63G-7-301 is amended to read:
93	63G-7-301. Waivers of immunity.
94	(1) (a) Immunity from suit of each governmental entity is waived as to any contractual
95	obligation.
96	(b) Actions arising out of contractual rights or obligations are not subject to the
97	requirements of Section 63G-7-401, 63G-7-402, 63G-7-403, or 63G-7-601.
98	(c) The Division of Water Resources is not liable for failure to deliver water from a
99	reservoir or associated facility authorized by Title 73, Chapter 26, Bear River Development
100	Act, if the failure to deliver the contractual amount of water is due to drought, other natural
101	condition, or safety condition that causes a deficiency in the amount of available water.
102	(2) Immunity from suit of each governmental entity is waived:
103	(a) as to any action brought to recover, obtain possession of, or quiet title to real or
104	personal property;
105	(b) as to any action brought to foreclose mortgages or other liens on real or personal
106	property, to determine any adverse claim on real or personal property, or to obtain an
107	adjudication about any mortgage or other lien that the governmental entity may have or claim
108	on real or personal property;
109	(c) as to any action based on the negligent destruction, damage, or loss of goods,
110	merchandise, or other property while it is in the possession of any governmental entity or
111	employee, if the property was seized for the purpose of forfeiture under any provision of state
112	law;
113	(d) subject to Subsection $63G-7-302(1)$ , as to any action brought under the authority of
114	Utah Constitution, Article I, Section 22, for the recovery of compensation from the
115	governmental entity when the governmental entity has taken or damaged private property for
116	public uses without just compensation;
117	(e) subject to Subsection $63G-7-302(2)$ , as to any action brought to recover attorney
118	fees under Sections 63G-2-405 and 63G-2-802;

119	(f) for actual damages under Title 67, Chapter 21, Utah Protection of Public Employees
120	Act;
121	(g) as to any action brought to obtain relief from a land use regulation that imposes a
122	substantial burden on the free exercise of religion under Title 63L, Chapter 5, Utah Religious
123	Land Use Act;
124	(h) except as provided in Subsection $63G-7-201(3)$ , as to any injury caused by:
125	(i) a defective, unsafe, or dangerous condition of any highway, road, street, alley,
126	crosswalk, sidewalk, culvert, tunnel, bridge, viaduct, or other structure located on them; or
127	(ii) any defective or dangerous condition of a public building, structure, dam, reservoir,
128	or other public improvement;
129	(i) subject to Subsections 63G-7-101(4) and 63G-7-201(4), as to any injury
130	proximately caused by a negligent act or omission of an employee committed within the scope
131	of employment; [and]
132	(j) notwithstanding Subsection $63G-7-101(4)$ , as to a claim for an injury resulting from
133	a sexual battery, as provided in Section 76-9-702.1, committed:
134	(i) against a student of a public elementary or secondary school, including a charter
135	school; and
136	(ii) by an employee of a public elementary or secondary school or charter school who:
137	(A) at the time of the sexual battery, held a position of special trust, as defined in
138	Section 76-5-404.1, with respect to the student;
139	(B) is criminally charged in connection with the sexual battery; and
140	(C) the public elementary or secondary school or charter school knew or in the exercise
141	of reasonable care should have known, at the time of the employee's hiring, to be a sex
142	offender, as defined in Section 77-41-102, required to register under Title 77, Chapter 41, Sex
143	and Kidnap Offender Registry, whose status as a sex offender would have been revealed in a
144	background check under Section 53G-11-402[-]; and
145	(k) as to a cause of action described in Section 53G-6-903 regarding the preservation of
146	sports for female students.
147	(3) (a) As used in this Subsection (3):
148	(i) "Code of conduct" means a code of conduct that:
149	(A) is not less stringent than a model code of conduct, created by the State Board of

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150	Education, establishing a professional standard of care for preventing the conduct described in
151	Subsection (3)(a)(i)(D);
152	(B) is adopted by the applicable local education governing body;
153	(C) regulates behavior of a school employee toward a student; and
154	(D) includes a prohibition against any sexual conduct between an employee and a
155	student and against the employee and student sharing any sexually explicit or lewd
156	communication, image, or photograph.
157	(ii) "Local education agency" means:
158	(A) a school district;
159	(B) a charter school; or
160	(C) the Utah Schools for the Deaf and the Blind.
161	(iii) "Local education governing board" means:
162	(A) for a school district, the local school board;
163	(B) for a charter school, the charter school governing board; or
164	(C) for the Utah Schools for the Deaf and the Blind, the state board.
165	(iv) "Public school" means a public elementary or secondary school.
166	(v) "Sexual abuse" means the offense described in Subsection 76-5-404.1(2).
167	(vi) "Sexual battery" means the offense described in Section 76-9-702.1, considering
168	the term "child" in that section to include an individual under age 18.
169	(b) Notwithstanding Subsection $63G-7-101(4)$ , immunity from suit is waived as to a
170	claim against a local education agency for an injury resulting from a sexual battery or sexual
171	abuse committed against a student of a public school by a paid employee of the public school
172	who is criminally charged in connection with the sexual battery or sexual abuse, unless:
173	(i) at the time of the sexual battery or sexual abuse, the public school was subject to a
174	code of conduct; and
175	(ii) before the sexual battery or sexual abuse occurred, the public school had:
176	(A) provided training on the code of conduct to the employee; and
177	(B) required the employee to sign a statement acknowledging that the employee has
178	read and understands the code of conduct.
179	(4) (a) As used in this Subsection (4):
180	(i) "Higher education institution" means an institution included within the state system

of higher education under Section 53B-1-102.
(ii) "Policy governing behavior" means a policy adopted by a higher education
institution or the Utah Board of Higher Education that:
(A) establishes a professional standard of care for preventing the conduct described in
Subsections (4)(a)(ii)(C) and (D);
(B) regulates behavior of a special trust employee toward a subordinate student;
(C) includes a prohibition against any sexual conduct between a special trust employee
and a subordinate student; and
(D) includes a prohibition against a special trust employee and subordinate student
sharing any sexually explicit or lewd communication, image, or photograph.
(iii) "Sexual battery" means the offense described in Section 76-9-702.1.
(iv) "Special trust employee" means an employee of a higher education institution who
is in a position of special trust, as defined in Section 76-5-404.1, with a higher education
student.
(v) "Subordinate student" means a student:
(A) of a higher education institution; and
(B) whose educational opportunities could be adversely impacted by a special trust
employee.
(b) Notwithstanding Subsection $63G-7-101(4)$ , immunity from suit is waived as to a
claim for an injury resulting from a sexual battery committed against a subordinate student by a
special trust employee, unless:
(i) the institution proves that the special trust employee's behavior that otherwise would
constitute a sexual battery was:
(A) with a subordinate student who was at least 18 years old at the time of the
behavior; and
(B) with the student's consent; or
(ii) (A) at the time of the sexual battery, the higher education institution was subject to
a policy governing behavior; and
(B) before the sexual battery occurred, the higher education institution had taken steps
to implement and enforce the policy governing behavior.