Representative James A. Dunnigan proposes the following substitute bill:

| | EARNED WAGE ACCESS SERVICES ACT |
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| | 2021 GENERAL SESSION |
| | STATE OF UTAH |
| | Chief Sponsor: James A. Dunnigan |
| | Senate Sponsor: |
| LON | G TITLE |
| Gene | ral Description: |
| | This bill enacts the Earned Wage Access Services Act. |
| Highl | ighted Provisions: |
| | This bill: |
| | defines terms; |
| | enacts provisions related to earned wage access services, including provider |
| regist | ration, provider operational requirements, and provider reporting; |
| | requires the Division of Consumer Protection to enforce the Earned Wage Access |
| Servio | es Act, make rules under the Earned Wage Access Services Act, and report to |
| the Bu | isiness and Labor Interim Committee in relation to earned wage access |
| servic | es; and |
| | • exempts providers from the provisions of Title 7, Chapter 23, Check Cashing and |
| Defer | red Deposit Lending Registration Act. |
| Mone | y Appropriated in this Bill: |
| | None |
| Other | Special Clauses: |
| | None |
| Utah | Code Sections Affected: |

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| 26 | AMENDS: |
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| 27 | 7-23-103.1, as renumbered and amended by Laws of Utah 2008, Chapter 96 |
| 28 | 13-2-1, as last amended by Laws of Utah 2020, Chapter 118 |
| 29 | ENACTS: |
| 30 | 13-58-101, Utah Code Annotated 1953 |
| 31 | 13-58-102, Utah Code Annotated 1953 |
| 32 | 13-58-201, Utah Code Annotated 1953 |
| 33 | 13-58-202, Utah Code Annotated 1953 |
| 34 | 13-58-203, Utah Code Annotated 1953 |
| 35 | 13-58-301, Utah Code Annotated 1953 |
| 36 | 13-58-302, Utah Code Annotated 1953 |
| 37 | |
| 38 | Be it enacted by the Legislature of the state of Utah: |
| 39 | Section 1. Section 7-23-103.1 is amended to read: |
| 40 | 7-23-103.1. Exemptions. |
| 41 | The following are not subject to the requirements of this chapter: |
| 42 | (1) a depository institution; |
| 43 | (2) a depository institution holding company; |
| 44 | (3) an institution directly or indirectly owned or controlled by one or more: |
| 45 | (a) depository institutions; or |
| 46 | (b) depository institution holding companies; [or] |
| 47 | (4) a person that cashes a check in a transaction: |
| 48 | (a) that is incidental to a retail sale of goods or services; and |
| 49 | (b) for consideration that does not exceed the greater of: |
| 50 | (i) 1% of the amount of the check; or |
| 51 | (ii) \$1[.]; or |
| 52 | (5) a person who operates in accordance with Title 13, Chapter 58, Earned Wage |
| 53 | Access Services Act, as a provider. |
| 54 | Section 2. Section 13-2-1 is amended to read: |
| 55 | 13-2-1. Consumer protection division established Functions. |
| 56 | (1) There is established within the Department of Commerce the Division of Consumer |

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| 57 | Protection. |
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| 58 | (2) The division shall administer and enforce the following: |
| 59 | (a) Chapter 5, Unfair Practices Act; |
| 60 | (b) Chapter 10a, Music Licensing Practices Act; |
| 61 | (c) Chapter 11, Utah Consumer Sales Practices Act; |
| 62 | (d) Chapter 15, Business Opportunity Disclosure Act; |
| 63 | (e) Chapter 20, New Motor Vehicle Warranties Act; |
| 64 | (f) Chapter 21, Credit Services Organizations Act; |
| 65 | (g) Chapter 22, Charitable Solicitations Act; |
| 66 | (h) Chapter 23, Health Spa Services Protection Act; |
| 67 | (i) Chapter 25a, Telephone and Facsimile Solicitation Act; |
| 68 | (j) Chapter 26, Telephone Fraud Prevention Act; |
| 69 | (k) Chapter 28, Prize Notices Regulation Act; |
| 70 | (1) Chapter 32a, Pawnshop and Secondhand Merchandise Transaction Information Act; |
| 71 | (m) Chapter 34, Utah Postsecondary Proprietary School Act; |
| 72 | (n) Chapter 34a, Utah Postsecondary School State Authorization Act; |
| 73 | (o) Chapter 39, Child Protection Registry; |
| 74 | (p) Chapter 41, Price Controls During Emergencies Act; |
| 75 | (q) Chapter 42, Uniform Debt-Management Services Act; |
| 76 | (r) Chapter 49, Immigration Consultants Registration Act; |
| 77 | (s) Chapter 51, Transportation Network Company Registration Act; |
| 78 | (t) Chapter 52, Residential Solar Energy Disclosure Act; |
| 79 | (u) Chapter 53, Residential, Vocational and Life Skills Program Act; |
| 80 | (v) Chapter 54, Ticket Website Sales Act; |
| 81 | (w) Chapter 56, Ticket Transferability Act; [and] |
| 82 | (x) Chapter 57, Maintenance Funding Practices Act[-]; and |
| 83 | (y) Chapter 58, Earned Wage Access Services Act. |
| 84 | Section 3. Section 13-58-101 is enacted to read: |
| 85 | CHAPTER 58. EARNED WAGE ACCESS SERVICES ACT |
| 86 | Part 1. General Provisions |
| 87 | <u>13-58-101.</u> Title. |

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| 88 | This chapter is known as the "Earned Wage Access Services Act." |
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| 89 | Section 4. Section 13-58-102 is enacted to read: |
| 90 | <u>13-58-102.</u> Definitions. |
| 91 | As used in this chapter: |
| 92 | (1) "Annual percentage rate" means the same as defined in 15 U.S.C. Sec. 1606, as |
| 93 | implemented by regulations made under that section. |
| 94 | (2) "Director" means the director of the division. |
| 95 | (3) "Division" means the Division of Consumer Protection established in Section |
| 96 | <u>13-2-1.</u> |
| 97 | (4) "Earned, unpaid income" means an amount that does not exceed: |
| 98 | (a) the sum of unpaid wages and cash distributions that an individual has earned or is |
| 99 | otherwise entitled to; minus |
| 100 | (b) the sum of unpaid wages and cash distributions required through a legal or |
| 101 | equitable procedure to be withheld from the individual described in Subsection (4)(a) for |
| 102 | payment the individual owes. |
| 103 | (5) "Earned wage access service" means an agreement: |
| 104 | (a) that is not a loan; and |
| 105 | (b) under which: |
| 106 | (i) a person remits earned, unpaid income to the individual who earned or is otherwise |
| 107 | entitled to the earned, unpaid income; and |
| 108 | (ii) on or after a designated day, the person who remits the earned, unpaid income as |
| 109 | described in Subsection (5)(b)(i) obtains from the individual described in Subsection (5)(b)(i) |
| 110 | an amount that is less than or equal to the sum of: |
| 111 | (A) the earned, unpaid income the person remitted; |
| 112 | (B) each fee the person charges; and |
| 113 | (C) any voluntary payment. |
| 114 | (6) (a) "Proceeds" means earned, unpaid income that a person remits to an individual |
| 115 | as part of an earned wage access service. |
| 116 | (b) "Proceeds" includes earned, unpaid income that a person remits to an individual |
| 117 | through the individual's employer. |
| 118 | (7) "Provider" means a person who: |

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| 119 | (a) contracts with an entity to offer and provide earned wage access services to the |
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| 120 | entity's employees; or |
| 121 | (b) offers or provides an earned wage access service to an individual. |
| 122 | (8) "Voluntary payment" means any amount of money that an individual voluntarily |
| 123 | pays to a provider in relation to an earned wage access service. |
| 124 | Section 5. Section 13-58-201 is enacted to read: |
| 125 | Part 2. Providers |
| 126 | <u>13-58-201.</u> Provider registration and registration renewal. |
| 127 | (1) A person may not act as a provider in this state without registering with the |
| 128 | division. |
| 129 | (2) To register as a provider, a person shall submit to the division an application for |
| 130 | registration: |
| 131 | (a) in the manner the division determines; and |
| 132 | (b) that includes: |
| 133 | (i) an application fee in an amount determined by the division in accordance with |
| 134 | Sections 13-1-2 and 63J-1-504; and |
| 135 | (ii) anything else the division requires as established in rule made in accordance with |
| 136 | Title 63G, Chapter 3, Utah Administrative Rulemaking Act. |
| 137 | (3) Each year a provider shall renew the provider's registration by submitting to the |
| 138 | division an application for registration renewal: |
| 139 | (a) in a manner the division determines; and |
| 140 | (b) that includes: |
| 141 | (i) an application fee in an amount determined by the division in accordance with |
| 142 | Sections 13-1-2 and 63J-1-504; and |
| 143 | (ii) anything else the division requires as established in rule made in accordance with |
| 144 | Title 63G, Chapter 3, Utah Administrative Rulemaking Act. |
| 145 | (4) A person who acts as a provider in the state between May 5, 2020, and May 5, |
| 146 | 2021, is permitted to continue to act as a provider: |
| 147 | (a) if the person: |
| 148 | (i) applies for registration in accordance with this section; and |
| 149 | (ii) complies with the requirements of this chapter; and |

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| 150 | (b) until the division makes a determination regarding the person's application for |
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| 151 | registration under this section. |
| 152 | Section 6. Section 13-58-202 is enacted to read: |
| 153 | <u>13-58-202.</u> Provider operations. |
| 154 | (1) A provider may not: |
| 155 | (a) remit to an individual an amount based on future earnings; |
| 156 | (b) through a legal proceeding, directly or indirectly compel an individual to repay |
| 157 | proceeds or to pay a subscription fee or any other fee; |
| 158 | (c) engage in a debt collection activity related to an earned wage access service; |
| 159 | (d) report an individual's failure to repay proceeds or to pay a subscription fee or any |
| 160 | other fee to a consumer reporting agency, as defined in 15 U.S.C. Sec. 1681a; |
| 161 | (e) charge a late fee or any other fee for an individual's failure to repay proceeds or to |
| 162 | pay a subscription fee or any other fee; or |
| 163 | (f) charge an individual an annual percentage rate on proceeds, on a subscription fee, or |
| 164 | on a voluntary payment. |
| 165 | (2) If an individual fails to repay proceeds or to pay a subscription fee or any other fee, |
| 166 | a provider may refuse to provide the individual further earned wage access service. |
| 167 | Section 7. Section 13-58-203 is enacted to read: |
| 168 | <u>13-58-203.</u> Annual reports. |
| 169 | Beginning in 2022, on or before June 30 of each year, a provider shall submit a written |
| 170 | report to the division: |
| 171 | (1) in a form the director prescribes; and |
| 172 | (2) that includes for the preceding calendar year: |
| 173 | (a) gross revenue received for engaging in earned wage access services; |
| 174 | (b) the total number of earned wage access services in which the provider engaged; |
| 175 | (c) the total dollar amount of proceeds the provider remitted; |
| 176 | (d) the total dollar amount of fees the provider received from individuals; |
| 177 | (e) the total number of proceeds for which the provider has not received any |
| 178 | repayment; |
| 179 | (f) the total dollar amount of proceeds for which the provider has not received any |
| 180 | repayment; |

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| 181 | (g) the total number of proceeds for which the provider has received partial repayment; |
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| 182 | (h) the total outstanding dollar amount of proceeds for which the provider has received |
| 183 | partial repayment; and |
| 184 | (i) the total number of unique individuals to whom the provider remitted proceeds as |
| 185 | part of an earned wage access service. |
| 186 | Section 8. Section 13-58-301 is enacted to read: |
| 187 | Part 3. Division Duties |
| 188 | <u>13-58-301.</u> Enforcement. |
| 189 | In addition to the division's enforcement powers under Chapter 2, Division of |
| 190 | Consumer Protection, the division may impose an administrative fine of up to \$500 for each |
| 191 | violation of this chapter. |
| 192 | Section 9. Section 13-58-302 is enacted to read: |
| 193 | <u>13-58-302.</u> Rulemaking Reporting. |
| 194 | (1) The division shall make rules in accordance with Title 63G, Chapter 3, Utah |
| 195 | Administrative Rulemaking Act, to: |
| 196 | (a) establish an application process for a provider to register and renew registration |
| 197 | with the division as a provider, in accordance with Section 13-58-201; |
| 198 | (b) establish a filing process for annual reports required under Section 13-58-203, |
| 199 | including a filing process for any required supporting documentation; and |
| 200 | (c) carry out the provisions of this chapter. |
| 201 | (2) Before October 1, 2023, the director shall provide a written report to the Business |
| 202 | and Labor Interim Committee on the status of earned wage access services in the state and |
| 203 | make any recommendation the director decides is necessary to improve the regulatory |
| 204 | framework of earned wage access services. |