



UTAH STATE SENATE

UTAH STATE CAPITOL COMPLEX • 320 STATE CAPITOL
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February 23, 2021

Mr. President,

The Health and Human Services Committee reports a favorable recommendation on **S.B. 208, EMPLOYEE MEDICAL PROCEDURE PROTECTION ACT**, by Senator M. S. Kennedy, with the following amendments:

1. *Page 2, Lines 51 through 56:*

- 51 34A-12-201. Employer prohibitions.
- 52 {~~An~~} (1) Except as provided in Subsection (2), an employer may not
 require any of the following to accept or decline a medical
- 53 procedure:
- 54 {~~(1)~~} (a) an employee;
- 55 {~~(2)~~} (b) a prospective employee; or
- 56 {~~(3)~~} (c) a blood relative of an employee or prospective employee.
- (2) A governmental entity, as defined in 63D-2-102, may require an employee to receive a vaccine, if the employee is:
- (a) acting in a public health or medical setting; and
- (b) required to receive a vaccine in order to perform the employee's assigned duties and responsibilities.

Respectfully,

Michael S. Kennedy
Chair

Voting: 4-3-1

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Bill Number



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Action Class



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