

S.B. 208

EMPLOYEE MEDICAL PROCEDURE PROTECTION ACT

Senator **Michael S. Kennedy** proposes the following amendments:

1. *Page 2, Lines 51 through 56:*

51 34A-12-201. Employer prohibitions.

52 ~~{An}~~ **(1) Except as provided in Subsection (2), an** employer may not require any of the
following to accept or decline a medical

53 procedure:

54 ~~{1}~~ **(a)** an employee;

55 ~~{2}~~ **(b)** a prospective employee; or

56 ~~{3}~~ **(c)** a blood relative of an employee or prospective employee.

(2) A governmental entity, as defined in 63D-2-102, may require an employee to receive a vaccine, if the employee is:

(a) acting in a public health or medical setting; and

(b) required to receive a vaccine in order to perform the employee's assigned duties and responsibilities.

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