

PUBLIC SAFETY DISABILITY BENEFITS AMENDMENTS

2022 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Matthew H. Gwynn

Senate Sponsor: John D. Johnson

LONG TITLE

General Description:

This bill modifies long-term disability coverage provisions of the Utah State Retirement and Insurance Benefit Act.

Highlighted Provisions:

This bill:

► requires a participating employer to provide a benefit protection contract in addition to long-term disability coverage if the participating employer covers:

- public safety service employees under the Public Safety Contributory Retirement Act or the Public Safety Noncontributory Retirement Act; or
- public safety or firefighter service employees under the New Public Safety and Firefighter Tier II Contributory Retirement Act; and

► makes technical changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

This bill provides a special effective date.

Utah Code Sections Affected:

AMENDS:

49-14-601, as enacted by Laws of Utah 2003, Chapter 240

49-15-601, as enacted by Laws of Utah 2003, Chapter 240



28 [49-23-601](#), as last amended by Laws of Utah 2012, Chapter 298



30 *Be it enacted by the Legislature of the state of Utah:*

31 Section 1. Section **49-14-601** is amended to read:

32 **49-14-601. Long-term disability coverage -- Benefit protection contract.**

33 (1) Each participating employer shall cover [its] the participating employer's public
34 safety service employees under Title 49, Chapter 21, Public Employees' Long-Term Disability
35 Act, or a substantially similar long-term disability program.

36 (2) A participating employer shall provide a benefit protection contract described in
37 Section [49-11-404](#) for the participating employer's public safety service employees.

38 Section 2. Section **49-15-601** is amended to read:

39 **49-15-601. Long-term disability coverage -- Benefit protection contract.**

40 (1) Each participating employer shall cover [its] the participating employer's public
41 safety service employees under Title 49, Chapter 21, Public Employees' Long-Term Disability
42 Act, or a substantially similar long-term disability program.

43 (2) A participating employer shall provide a benefit protection contract described in
44 Section [49-11-404](#) for the participating employer's public safety service employees.

45 Section 3. Section **49-23-601** is amended to read:

46 **49-23-601. Long-term disability coverage -- Benefit protection contract.**

47 (1) A participating employer shall cover a public safety service employee who initially
48 enters employment on or after July 1, 2011, under Chapter 21, Public Employees' Long-Term
49 Disability Act, or a substantially similar long-term disability program.

50 (2) (a) A participating employer shall cover a firefighter service employee who initially
51 enters employment on or after July 1, 2011, under Chapter 21, Public Employees' Long-Term
52 Disability Act.

53 (b) In accordance with this section, a participating employer shall provide long-term
54 disability benefit coverage for a volunteer firefighter as provided under Section [49-16-701](#).

55 (c) The office shall ensure that the cost of the long-term disability benefit coverage
56 provided under Subsections (2)(a) and (b) is funded with revenue received under Section
57 [49-11-901.5](#).

58 (3) A participating employer shall provide a benefit protection contract described in

59 Section 49-11-404 for the participating employer's public safety service employees and
60 firefighter service employees.

61 Section 4. **Effective date.**

62 This bill takes effect on July 1, 2022.