

EMPLOYEE VERIFICATION REQUIREMENTS

2022 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Joel Ferry

Senate Sponsor: Curtis S. Bramble

LONG TITLE

General Description:

This bill amends which employers are required under the Private Employer Verification Act to use the status verification system for a new hire.

Highlighted Provisions:

This bill:

▸ requires an employer of 250 or more employees to use the status verification system for a new hire.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

13-47-201 (Contingently Repealed), as last amended by Laws of Utah 2014, Chapter 189

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **13-47-201 (Contingently Repealed)** is amended to read:

13-47-201 (Contingently Repealed). Verification required for new hires.

(1) A private employer who employs [~~15~~] 250 or more employees on or after [~~July 1,~~



28 2010] May 4, 2022, may not hire a new employee on or after [~~July 1, 2010~~] May 4, 2022,
29 unless the private employer:

30 (a) is registered with a status verification system to verify the federal legal working
31 status of any new employee; and

32 (b) uses the status verification system to verify the federal legal working status of the
33 new employee in accordance with the requirements of the status verification system.

34 (2) This section does not apply to a private employer of a foreign national if the foreign
35 national holds a visa issued in response to a petition by the private employer that is classified as
36 H-2A or H-2B.