

**Representative Jordan D. Teuscher** proposes the following substitute bill:

**ATHLETIC COACHING STANDARDS AMENDMENTS**

2022 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Jordan D. Teuscher**

Senate Sponsor: \_\_\_\_\_

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**LONG TITLE**

**General Description:**

This bill addresses standards for, and the evaluation of, high school athletic coaches.

**Highlighted Provisions:**

This bill:

- ▶ defines terms;
- ▶ requires a local education agency (LEA) to develop coaching standards for high school athletic coaches;
- ▶ with possible exceptions, requires a principal to conduct an annual standardized evaluation of a head coach based on the standards developed by the LEA;
- ▶ requires a principal to provide a coach with a copy of a completed evaluation; and
- ▶ for an athletic coach who is also an educator, prohibits an LEA from taking action in relation to the coach's status as an educator based on an evaluation of the coach's performance as a coach.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**



27 ENACTS:

28 [53G-7-221](#), Utah Code Annotated 1953

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30 *Be it enacted by the Legislature of the state of Utah:*

31 Section 1. Section [53G-7-221](#) is enacted to read:

32 **[53G-7-221](#). Athletic coach evaluations.**

33 (1) As used in this section:

34 (a) "Association" means the same as that term is defined in Section [53G-7-1101](#).

35 (b) "Athletic coach" means an individual who, on behalf of an LEA, coaches students  
36 participating in a sport.

37 (c) "Classification" means the same as that term is defined in Section [53G-7-1101](#).

38 (d) "Completed coach evaluation" means a completed evaluation described in  
39 Subsection (3), including any response provided by a coach as described in Subsection (4).

40 (e) "Contest" means an interscholastic meet, game, tournament, or other competitive  
41 activity.

42 (f) "Interscholastic activity" means the same as that term is defined in Section  
43 [53G-7-1101](#).

44 (g) "LEA" means a school district or charter school that serves students in grade 9, 10,  
45 11, or 12.

46 (h) "Sport" means an athletic interscholastic activity sanctioned by an association.

47 (i) (i) "Sport season" means the competition season for a sport.

48 (ii) A sport season ends on the day of the last sanctioned state contest for the sport,  
49 regardless of whether the last sanctioned state contest is for schools in a different classification.

50 (2) (a) In consultation with an association and groups and organizations that represent  
51 athletic coaches in the state, an LEA shall establish:

52 (i) professional standards for athletic coaches; and

53 (ii) an evaluation form to be used to evaluate an athletic coach's performance relative to  
54 the standards established under Subsection (2)(a)(i).

55 (b) The standards established under Subsection (2)(a) shall include standards related to  
56 an athletic coach's:

57 (i) relationship with students, administrators, referees, parents, and other stakeholders;

- 58 (ii) training and certification; and
- 59 (iii) use and management of athletic resources, including fiscal and facility resources.
- 60 (c) The evaluation form established under Subsection (2)(a) shall include space for an
- 61 evaluator to include student and parent input regarding an athletic coach.
- 62 (d) In connection with the standards established under Subsection (2)(a), an LEA may
- 63 adopt a policy by which an athletic coach may opt out of an evaluation that would otherwise be
- 64 required by this section.
- 65 (3) (a) Except as provided in Subsection (8), within 10 business days after a sport
- 66 season ends, a public school or charter school principal or the principal's designee shall
- 67 evaluate the school's head athletic coach for that sport using the relevant evaluation form
- 68 established by the applicable LEA under Subsection (2).
- 69 (b) An individual performing an evaluation under this section shall include, as part of
- 70 the evaluation, student and parent input regarding the athletic coach.
- 71 (4) Upon completion of an evaluation under Subsection (3), the principal or the
- 72 principal's designee who conducts the evaluation shall provide the coach with:
- 73 (a) a copy of the evaluation; and
- 74 (b) a reasonable opportunity to provide a written response to the evaluation.
- 75 (5) After complying with Subsection (4), an LEA shall maintain the completed coach
- 76 evaluation as part of the coach's personnel file.
- 77 (6) An LEA shall classify a completed coach evaluation as a private performance
- 78 evaluation under Subsection [63G-2-302\(2\)\(a\)](#).
- 79 (7) For an athletic coach who is also an educator, as that term is defined in Section
- 80 [53G-11-501](#), an LEA may not take action in relation to the athletic coach's position as an
- 81 educator based on an evaluation performed under this section.
- 82 (8) If an LEA adopts a policy described in Subsection (2)(d), the obligations of a public
- 83 school or charter school principal described in Subsection (3) do not apply for an athletic coach
- 84 who opts out of a coaching evaluation in accordance with the policy adopted by the LEA.