

## HB0356S02 compared with HB0356

~~{deleted text}~~ shows text that was in HB0356 but was deleted in HB0356S02.

inserted text shows text that was not in HB0356 but was inserted into HB0356S02.

**DISCLAIMER:** This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

Representative Jordan D. Teuscher proposes the following substitute bill:

### ATHLETIC COACHING STANDARDS AMENDMENTS

2022 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Jordan D. Teuscher**

Senate Sponsor: \_\_\_\_\_

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#### LONG TITLE

##### General Description:

This bill addresses standards for, and the evaluation of, high school athletic coaches.

##### Highlighted Provisions:

This bill:

- ▶ defines terms;
- ▶ requires ~~{the State School Board}~~a local education agency (LEA) to develop~~{sport-specific}~~ coaching standards for high school athletic coaches;
- ▶ with possible exceptions, requires a principal to conduct an annual standardized evaluation of a head coach based on the~~{relevant}~~ standards developed by the ~~{State School Board}~~LEA;
- ▶ ~~{allows}~~requires a principal to provide a coach ~~{to review and respond to the}~~with a copy of a completed evaluation; and

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- ▶ ~~{provides }~~for ~~{the collection and use of a coach's evaluation for the purpose of making a hiring decision}~~[an athletic coach who is also an educator, prohibits an LEA from taking action in relation to the coach's status as an educator based on an evaluation of the coach's performance as a coach.](#)

### Money Appropriated in this Bill:

None

### Other Special Clauses:

None

### Utah Code Sections Affected:

ENACTS:

- ~~{~~~~53E-3-524, Utah Code Annotated 1953~~
  - ~~}~~~~53G-7-221, Utah Code Annotated 1953~~
  - ~~{~~~~53G-7-1107, Utah Code Annotated 1953~~
  - ~~}~~
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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section ~~{53E-3-524}~~[53G-7-221](#) is enacted to read:

~~{53E-3-524}~~[53G-7-221.](#)~~{ State board to establish coaching standards}~~ [Athletic coach evaluations.](#)

(1) [As used in this section:](#)

(a) "Association" means the ~~{association,}~~[same](#) as that term is defined in Section [53G-7-1101](#)~~{, that regulates a majority of athletic activities in the state}~~.

(b) "Athletic coach" means an individual who, on behalf of an LEA, coaches students participating in a sport.

~~{~~~~(c) "Interscholastic activity" means the same as that term is defined in Section~~  
~~53G-7-1102.~~

~~—— (d) "LEA" means a school district, public school, or charter school that serves students~~  
~~in grade 9, 10, 11, or 12.~~

~~—— (e) "Sport" means an athletic interscholastic activity sanctioned by the association.~~

~~—— (2) In consultation with the association and groups and organizations that represent~~  
~~athletic coaches in the state, the state board shall establish, for each sport:~~

~~—— (a) state standards for athletic coaches; and~~

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~~(b) an evaluation form to be used to evaluate an athletic coach's performance relative to the applicable standards established under Subsection (2)(a).~~

~~(3) The standards established under Subsection (2) shall include standards related to an athletic coach's:~~

~~(a) relationship with students, administrators, referees, parents, and other stakeholders;~~

~~(b) training and certification; and~~

~~(c) use and management of athletic resources, including fiscal and facility resources.~~

~~Section 2. Section 53G-7-221 is enacted to read:~~

~~53G-7-221. Athletic coach evaluations:~~

~~(1) As used in this section:~~

~~(a) "Association" means the association, as that term is defined in Section 53G-7-1101, that regulates a majority of athletic activities in the state.~~

~~(b) "Athletic coach" means the same as that term is defined in Section 53E-3-524.~~

~~(c) "Classification" means the same as that term is defined in Section 53G-7-1101.~~

~~(d) "Completed coach evaluation" means a completed evaluation described in Subsection (2)(3), including any response provided by a coach as described in Subsection (3)(4).~~

~~(e) "Contest" means an interscholastic meet, game, tournament, or other competitive activity.~~

~~(f) "Interscholastic activity" means the same as that term is defined in Section 53G-7-1101.~~

~~(g) "LEA" means a school district, public school, or charter school that serves students in grade 9, 10, 11, or 12.~~

~~(h) "Sport" means the same as that term is defined in Section 53E-3-524, an athletic interscholastic activity sanctioned by an association.~~

~~(i) "Sport season" means the competition season for a sport.~~

~~(ii) A sport season ends on the day of the last sanctioned state contest for the sport, regardless of whether the last sanctioned state contest is for schools in a different classification.~~

~~(2) Within (a) In consultation with an association and groups and organizations that represent athletic coaches in the state, an LEA shall establish:~~

~~(i) professional standards for athletic coaches; and~~

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(ii) an evaluation form to be used to evaluate an athletic coach's performance relative to the standards established under Subsection (2)(a)(i).

(b) The standards established under Subsection (2)(a) shall include standards related to an athletic coach's:

(i) relationship with students, administrators, referees, parents, and other stakeholders;

(ii) training and certification; and

(iii) use and management of athletic resources, including fiscal and facility resources.

(c) The evaluation form established under Subsection (2)(a) shall include space for an evaluator to include student and parent input regarding an athletic coach.

(d) In connection with the standards established under Subsection (2)(a), an LEA may adopt a policy by which an athletic coach may opt out of an evaluation that would otherwise be required by this section.

(3) (a) Except as provided in Subsection (8), within 10 business days after a sport season ends, ~~an LEA~~ a public school or charter school principal or the principal's designee shall evaluate the ~~LEA's~~ school's head athletic ~~coaches~~ coach for that sport using the relevant evaluation form established by the ~~state board~~ applicable LEA under Subsection ~~53E-3-524(2).~~

~~— (3)(2).~~

(b) An individual performing an evaluation under this section shall include, as part of the evaluation, student and parent input regarding the athletic coach.

(4) Upon completion of an evaluation under Subsection ~~(2)3~~, the principal or the principal's designee who conducts the evaluation shall provide the coach with:

(a) a copy of the evaluation; and

(b) a reasonable opportunity to provide a written response to the evaluation.

~~(4)5~~ After complying with Subsection ~~(3)4~~, an LEA shall ~~;~~

~~— (a) ; maintain the completed coach evaluation as part of the coach's personnel file ~~;~~ and~~

~~— (b) submit a copy of the completed coach evaluation to the association.~~

~~(5) (a) 6~~ An LEA shall classify a completed coach evaluation as a private performance evaluation under Subsection 63G-2-302(2)(a).

~~(b) A completed coach evaluation submitted to the association as required by Subsection (4) retains the classification of a private record.~~

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~~Section 3. Section 53G-7-1107 is enacted to read:~~

~~53G-7-1107. Athletic coach evaluations:~~

~~(1) As used in this section:~~

~~(a) "Association" means the association}7) For an athletic coach who is also an educator, as that term is defined in Section {53G-7-1101}53G-11-501, {that regulates a majority of athletic activities in the state:~~

~~(b) "Athletic coach" means the same as that term is defined in Section 53E-3-524:~~

~~(c) "Completed coach evaluation" means the same as that term is defined in Section 53G-7-221:~~

~~(d) "LEA" means a school district, public school,}an LEA may not take action in relation to the athletic coach's position as an educator based on an evaluation performed under this section.~~

~~(8) If an LEA adopts a policy described in Subsection (2)(d), the obligations of a public school or charter school {that serves students in grade 9, 10, 11, or 12:~~

~~(2) The association shall collect and maintain completed coach evaluations submitted to the association by an LEA pursuant to Section 53G-7-221:~~

~~(3) The association shall provide a copy of}principal described in Subsection (3) do not apply for an athletic {coach's completed coach evaluation to an LEA that requests the coach's evaluation if:~~

~~(a) the requesting LEA certifies that:~~

~~(i) the LEA is requesting a copy of the completed coach evaluation for the purpose of making a hiring decision;~~

~~(ii) the LEA will not use the completed coach evaluation for any purpose other than making the hiring decision; and~~

~~(iii) the LEA will maintain the completed coach evaluation as a private record under Title 63G, Chapter 2, Government Records Access and Management Act; and~~

~~(b) the coach who is the subject of the completed coach evaluation authorizes, in writing, the release of the completed coach evaluation to the requesting LEA:~~

~~(4) (a) The association shall classify a completed coach evaluation as a private performance evaluation under Subsection 63G-2-302(2)(a):~~

~~(b) A completed coach evaluation submitted to an LEA under Subsection (3) retains~~

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~~the classification of a private record.~~

~~—— (5) The association shall retain a completed coach evaluation for 10 years after the date of the completed coach evaluation, and then destroy the completed coach evaluation.~~

~~‡coach who opts out of a coaching evaluation in accordance with the policy adopted by the~~  
LEA.