Senator Michael S. Kennedy proposes the following amendments:

1. Page 3, Lines 74 through 75:
   procedures of the religious organization's establishments.
   (4) This section does not apply to a health care facility, as defined in Section 26-21-2, or a health care
   provider, as defined in Section 78B-3-403, following applicable guidelines or generally accepted practice
   standards.
   (a) The provisions in Section 13-7-4 shall apply to enforcement and violations of

2. Page 6, Lines 158 through 170:
   (2) "Employee" means an individual suffered or permitted to work by an
   employer.
   (a) Except as provided in Subsection (3)(c), "employer" means
   the same as that term is defined in Section 34A-6-103.
   (b) Except as provided in Subsection (3)(c), "employer" includes a federal contractor.
   "Employer" does not include:
   (A) a person that is subject to a regulation by the Centers for Medicare and
   Medicaid Services regarding a COVID-19 vaccine, unless the person is the state or a political
   subdivision of the state that is not an academic medical center
   vaccine, during the period that
   the regulation is in effect;
   (B) a federal contractor;
   (C) a health care provider, as defined in Section 78B-3-403, that is a participating
   provider for the Centers for Medicare and Medicaid Services.