## 2nd Sub. H.B. 192 FORMER OFFENDER EMPLOYMENT AMENDMENTS

HOUSE FLOOR AMENDMENTS

AMENDMENT 1

FEBRUARY 10, 2022 12:33 PM

Representative Marsha Judkins proposes the following amendments:

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1. Page 1, Lines 20 through 22:
  20
                    when hiring a mental health professional, prohibits a private employer from {-
  21
                           -} excluding an applicant from an interview for certain arrests {-or-}
                          juvenile adjudication { ; and }
                                                             <u>, or</u>
  22
                          making an inquiry regarding an applicant's
                                                                             an expunged criminal
                             {-history-}
                                           offense ;
 Page 6, Lines 154 through 159:
154
              (1) Except as provided in Subsection (4), a private employer may not {-
155
              (a) exclude a mental health professional applicant from an initial interview because of:
156
              (a) an arrest that occurred when the mental health professional applicant was younger than 18
157
       years old { or }
              (b) a juvenile adjudication; or
158
                { (b) make an inquiry related to a mental health professional applicant's }
                                                                                                (c) an expunged
159
       criminal {-history-}
                                 offense .
 Page 6, Lines 160 through 168:
160
              (2) A private employer excludes a mental health professional applicant from an initial
 161
        interview under Subsection (1) { (a) } if the private employer:
162
              (a) requires the mental health professional applicant to disclose, on an employment
163
       application, a juvenile adjudication , an expunged criminal offense, or an arrest described in Subsection
       (1) \{ (a) \} ;
 164
              (b) requires the mental health professional applicant to disclose, before an initial
165
       interview, a juvenile adjudication , an expunged criminal offense, or an arrest described in Subsection
       (1) \{ \frac{a}{a} \}; or
              (c) if no interview is conducted, requires the mental health professional applicant to
 166
       disclose, before making a conditional offer of employment, a juvenile adjudication , an expunged criminal
 167
       offense, or an arrest
       described in Subsection (1) \{ \frac{a}{a} \}.
168
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