

**LAW ENFORCEMENT TRAINING AMENDMENTS**

2023 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Paul Cutler**

Senate Sponsor: \_\_\_\_\_

---

---

**LONG TITLE**

**General Description:**

This bill enacts provisions regarding the reimbursement of a law enforcement or correctional officer's training costs.

**Highlighted Provisions:**

This bill:

▸ requires a governmental agency that hires a law enforcement or correctional officer from another agency within a certain time period to reimburse the initial agency for certain costs.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

ENACTS:

**53-13-117**, Utah Code Annotated 1953

---

---

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **53-13-117** is enacted to read:

**53-13-117. Reimbursement for training costs.**

(1) As used in this section:



28 (a) "Correctional officer" means the same as that term is defined in Section 53-13-104.

29 (b) "Governmental entity" means the same as that term is defined in Section  
30 63G-7-102.

31 (c) "Initial agency" means a governmental entity that employs and pays an individual  
32 during that individual's mandatory training to become a law enforcement officer or a  
33 correctional officer.

34 (d) "Law enforcement officer" means the same as that term is defined in Section  
35 53-13-103.

36 (e) "Mandatory Training" means the time an officer spends, up to a total of six months,  
37 participating in any combination of the following:

38 (i) training at a certified police academy within this state; or

39 (ii) training required for new employees provided by the initial agency.

40 (f) "Subsequent agency" means a governmental entity that hires a law enforcement  
41 officer or a correctional officer that has completed mandatory training while being paid by an  
42 initial hiring entity.

43 (2) Except as provided in Subsection (3) or (4), if a law enforcement officer or a  
44 correctional officer satisfactorily completes mandatory training while employed by an initial  
45 agency, and is hired by a subsequent agency as a law enforcement officer or correctional  
46 officer, the subsequent agency shall reimburse the initial agency for:

47 (a) 100% of the retirement contributions and salary paid to the officer by the initial  
48 agency during mandatory training if the officer is hired by the subsequent agency within one  
49 year after the day on which the officer completed the training; or

50 (b) 50% of the retirement contributions and salary described in Subsection (2)(a) if the  
51 officer is hired by the subsequent agency after the one-year period described in Subsection  
52 (2)(a), but within two years after the day on which the officer completes mandatory training.

53 (3) An initial agency may waive the initial agency's right to all of, or a portion of, the  
54 reimbursement required under Subsection (2).

55 (4) Subsection (2) does not apply if the initial agency:

56 (a) terminates the officer during or after completion of mandatory training and the  
57 officer is hired by a subsequent agency; or

58 (b) contractually obligates the officer to pay any amount if the officer leaves

59 employment within a specified period of time after completing the mandatory training.