HB0164S01 compared with HB0164

{deleted text} shows text that was in HB0164 but was deleted in HB0164S01.

inserted text shows text that was not in HB0164 but was inserted into HB0164S01.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

Representative Paul A. Cutler proposes the following substitute bill:

LAW ENFORCEMENT TRAINING AMENDMENTS

2023 GENERAL SESSION STATE OF UTAH

LONG TITLE

General Description:

This bill enacts provisions regarding the reimbursement of a law enforcement {or correctional } officer's training costs.

Highlighted Provisions:

This bill:

requires a governmental agency that hires a law enforcement {or correctional}
}officer from another agency within a certain time period to reimburse the initial agency for certain costs.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

HB0164S01 compared with HB0164

Utah Code Sections Affected:

ENACTS:

53-13-117, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **53-13-117** is enacted to read:

53-13-117. Reimbursement for training costs.

- (1) As used in this section:
- (a) "{Correctional officer} Governmental entity" means the same as that term is defined in Section {53-13-104.
- (b) "Governmental entity" means the same as that term is defined in Section +63G-7-102.
- ({e}b) "Initial agency" means a governmental entity that employs and pays an individual during that individual's mandatory training to become a law enforcement{ officer or a correctional} officer.
- (td)c) "Law enforcement officer" means the same as that term is defined in Section 53-13-103.
- ({e}d) "Mandatory {Training} training" means the time {an}a law enforcement officer spends, up to a total of six months, participating in any combination of the following:
 - (i) training at a certified police academy within this state; or
 - (ii) training required for new employees provided by the initial agency.
- (ffe) "Subsequent agency" means a governmental entity that hires a law enforcement officer for a correctional officer that who has completed mandatory training while being paid by an initial hiring entity.
- (2) Except as provided in Subsection (3) or (4), if a law enforcement officer {or a correctional officer } satisfactorily completes mandatory training while employed by an initial agency, and is hired by a subsequent agency as a law enforcement { officer or correctional } officer, the subsequent agency shall reimburse the initial agency for:
- (a) 100% of the retirement contributions and salary paid to the officer by the initial agency during mandatory training if the officer is hired by the subsequent agency within one year after the day on which the officer completed the training; or

HB0164S01 compared with HB0164

- (b) 50% of the retirement contributions and salary described in Subsection (2)(a) if the officer is hired by the subsequent agency after the one-year period described in Subsection (2)(a), but within two years after the day on which the officer completes mandatory training.
- (3) An initial agency may waive the initial agency's right to all of, or a portion of, the reimbursement required under Subsection (2).
 - (4) Subsection (2) does not apply if the initial agency:
- (a) terminates the employment of the law enforcement officer during or after completion of mandatory training and the officer is hired by a subsequent agency; or
- (b) contractually obligates the <u>law enforcement</u> officer to pay any amount if the officer <u>leaves employment within a specified period of time after completing the mandatory training.</u>