

STATE PAY PLAN AMENDMENTS

2023 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Ashlee Matthews

Senate Sponsor: _____

LONG TITLE

General Description:

This bill amends provisions related to state pay plans.

Highlighted Provisions:

This bill:

- ▶ defines terms; and
- ▶ requires the division director of the Division of Human Resource Management to:
 - establish specialized state pay plans for transportation technicians in the Department of Transportation that include certain information about salary range, qualifications, training, performance evaluation, and promotion; and
 - include recommendations on funding and salary increases for transportation technicians in the division director's annual compensation plan to the governor.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

ENACTS:

63A-17-307.5, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:



28 Section 1. Section **63A-17-307.5** is enacted to read:

29 **63A-17-307.5. State pay plans for transportation technicians in the Department of**
30 **Transportation.**

31 (1) As used in this section, "transportation technician" means an employee of the
32 Department of Transportation who is designated as a transportation technician.

33 (2) The division director shall:

34 (a) establish a specialized state pay plan for transportation technicians that:

35 (i) meets the requirements of Section [63A-17-307](#);

36 (ii) distinguishes the salary range for each transportation technician classification;

37 (iii) includes for each transportation technician:

38 (A) the minimum qualifications; and

39 (B) any training requirements; and

40 (iv) provides standards for:

41 (A) performance evaluation; and

42 (B) promotion; and

43 (b) include, in the plan described in Subsection [63A-17-307](#)(4), recommendations on
44 funding and salary increases for transportation technicians.