

1 **INFANT AT WORK PILOT PROGRAM SUNSET EXTENSION**

2 2023 GENERAL SESSION

3 STATE OF UTAH

4 **Chief Sponsor: Stephanie Pitcher**

5 House Sponsor: Candice B. Pierucci

7 **LONG TITLE**

8 **General Description:**

9 This bill addresses the sunset date of the Infant at Work Pilot Program.

10 **Highlighted Provisions:**

11 This bill:

- 12 ▶ extends the sunset date of the Infant at Work Pilot Program; and
- 13 ▶ makes technical changes.

14 **Money Appropriated in this Bill:**

15 None

16 **Other Special Clauses:**

17 This bill provides a coordination clause.

18 **Utah Code Sections Affected:**

19 AMENDS:

20 **63A-17-806**, as last amended by Laws of Utah 2022, Chapter 169

21 **63I-2-263**, as last amended by Laws of Utah 2022, Chapters 63, 209, 240, 242, 264,
22 354, and 435

23 **63I-2-267**, as last amended by Laws of Utah 2021, Chapter 345

24 **Utah Code Sections Affected by Coordination Clause:**

25 **63I-2-263** as last amended by Laws of Utah 2022, Chapters 63, 209, 240, 242, 264,
26 354, and 435

27
28 *Be it enacted by the Legislature of the state of Utah:*

29 Section 1. Section **63A-17-806** is amended to read:

30 **63A-17-806. Definitions -- Infant at Work Pilot Program -- Administration --**
31 **Report.**

32 (1) As used in this section:

33 (a) "Eligible employee" means an employee who has been employed by the
34 Department of Health and Human Services for a minimum of:

35 (i) 12 consecutive months; and

36 (ii) 1,250 hours, excluding paid time off during the 12-month period immediately
37 preceding the day on which the employee applies for participation in the program.

38 (b) "Infant" means a baby that is at least six weeks of age and no more than six months
39 of age.

40 (c) "Parent" means:

41 (i) a biological or adoptive parent of an infant; or

42 (ii) an individual who has an infant placed in the individual's foster care by the
43 Division of Child and Family Services.

44 (d) "Program" means the Infant at Work Pilot Program established in this section.

45 (2) There is created the Infant at Work Pilot Program for eligible employees.

46 (3) The program shall:

47 (a) allow an eligible employee to bring the eligible employee's infant to work subject to
48 the provisions of this section;

49 (b) be administered by the division; and

50 (c) be implemented for a minimum of one year.

51 (4) The division shall establish an application process for eligible employees of the
52 Department of Health and Human Services to apply to the program that includes:

53 (a) a process for evaluating whether an eligible employee's work environment is
54 appropriate for an infant;

55 (b) guidelines for infant health and safety; and

56 (c) guidelines regarding an eligible employee's initial and ongoing participation in the
57 program.

58 (5) If the division approves the eligible employee for participation in the program, the
59 eligible employee shall have the sole responsibility for the care and safety of the infant at the
60 workplace.

61 (6) The division may not require the Department of Health and Human Services to
62 designate or set aside space for an eligible employee's infant other than the eligible employee's
63 existing work space.

64 (7) The division, in consultation with the Department of Health and Human Services,
65 shall make rules that the department determines necessary to establish the program in
66 accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.

67 (8) On or before June 30, [~~2022~~] 2025, the division, in consultation with the
68 Department of Health and Human Services, shall submit a written report to the Business and
69 Labor Interim Committee that describes the efficacy of the program, including any
70 recommendations for additional legislative action.

71 Section 2. Section **63I-2-263** is amended to read:

72 **63I-2-263. Repeal dates: Titles 63A through 63N.**

73 (1) Title 63A, Chapter 2, Part 5, Educational Interpretation and Translation Services
74 Procurement Advisory Council is repealed July 1, 2025.

75 (2) Section 63A-17-303 is repealed July 1, 2023.

76 [~~(3) Subsection 63A-17-304(1)(c) is repealed July 1, 2022.~~]

77 (3) Subsection 63A-17-806 is repealed June 30, 2026.

78 (4) Title 63C, Chapter 22, Digital Wellness, Citizenship, and Safe Technology
79 Commission is repealed July 1, 2023.

80 [~~(5) Section 63G-1-502 is repealed July 1, 2022.~~]

81 [~~(6) The following sections regarding the World War II Memorial Commission are
82 repealed July 1, 2022:~~]

83 ~~[(a) Section 63G-1-801;]~~
84 ~~[(b) Section 63G-1-802;]~~
85 ~~[(c) Section 63G-1-803; and]~~
86 ~~[(d) Section 63G-1-804.]~~
87 ~~[(7) Title 63H, Chapter 5, Utah State Railroad Museum Authority, is repealed on July~~
88 ~~1, 2022.]~~

89 ~~[(8)]~~ (5) Section 63H-7a-303 is repealed July 1, 2024.

90 ~~[(9)]~~ (6) Subsection 63H-7a-403(2)(b), regarding the charge to maintain the public
91 safety communications network, is repealed July 1, 2033.

92 ~~[(10)]~~ (7) Subsection 63J-1-602.2(44), which lists appropriations to the State Tax
93 Commission for property tax deferral reimbursements, is repealed July 1, 2027.

94 ~~[(11) Sections 63M-7-213 and 63M-7-213.5 are repealed January 1, 2023.]~~

95 ~~[(12) Section 63M-7-217 is repealed July 1, 2022.]~~

96 ~~[(13)]~~ (8) Subsection 63N-2-213(12)(a), relating to claiming a tax credit in the same
97 taxable year as the targeted business income tax credit, is repealed December 31, 2024.

98 ~~[(14)]~~ (9) Title 63N, Chapter 2, Part 3, Targeted Business Income Tax Credit in an
99 Enterprise Zone, is repealed December 31, 2024.

100 Section 3. Section 63I-2-267 is amended to read:

101 **63I-2-267. Repeal dates: Title 67.**

102 ~~[Section 63A-17-806 is repealed June 30, 2023.]~~

103 Section 4. **Coordinating S.B. 261 with H.B. 201 -- Substantive and technical**
104 **amendments.**

105 If this S.B. 261 and H.B. 201, Revisor's Technical Corrections to Utah Code, both pass
106 and become law, it is the intent of the Legislature that the Office of Legislative Research and
107 General Counsel shall prepare the Utah Code database for publication by not making the
108 changes to Section 63I-2-263 in H.B. 201.