

INFANT AT WORK PILOT PROGRAM SUNSET EXTENSION

2023 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Stephanie Pitcher

House Sponsor: _____

LONG TITLE

General Description:

This bill addresses the sunset date of the Infant at Work Pilot Program.

Highlighted Provisions:

This bill:

- ▶ extends the sunset date of the Infant at Work Pilot Program; and
- ▶ makes technical changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

63A-17-806, as last amended by Laws of Utah 2022, Chapter 169

63I-2-263, as last amended by Laws of Utah 2022, Chapters 63, 209, 240, 242, 264, 354, and 435

63I-2-267, as last amended by Laws of Utah 2021, Chapter 345

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **63A-17-806** is amended to read:

63A-17-806. Definitions -- Infant at Work Pilot Program -- Administration --



28 **Report.**

29 (1) As used in this section:

30 (a) "Eligible employee" means an employee who has been employed by the
31 Department of Health and Human Services for a minimum of:

32 (i) 12 consecutive months; and

33 (ii) 1,250 hours, excluding paid time off during the 12-month period immediately
34 preceding the day on which the employee applies for participation in the program.

35 (b) "Infant" means a baby that is at least six weeks of age and no more than six months
36 of age.

37 (c) "Parent" means:

38 (i) a biological or adoptive parent of an infant; or

39 (ii) an individual who has an infant placed in the individual's foster care by the
40 Division of Child and Family Services.

41 (d) "Program" means the Infant at Work Pilot Program established in this section.

42 (2) There is created the Infant at Work Pilot Program for eligible employees.

43 (3) The program shall:

44 (a) allow an eligible employee to bring the eligible employee's infant to work subject to
45 the provisions of this section;

46 (b) be administered by the division; and

47 (c) be implemented for a minimum of one year.

48 (4) The division shall establish an application process for eligible employees of the
49 Department of Health and Human Services to apply to the program that includes:

50 (a) a process for evaluating whether an eligible employee's work environment is
51 appropriate for an infant;

52 (b) guidelines for infant health and safety; and

53 (c) guidelines regarding an eligible employee's initial and ongoing participation in the
54 program.

55 (5) If the division approves the eligible employee for participation in the program, the
56 eligible employee shall have the sole responsibility for the care and safety of the infant at the
57 workplace.

58 (6) The division may not require the Department of Health and Human Services to

59 designate or set aside space for an eligible employee's infant other than the eligible employee's
60 existing work space.

61 (7) The division, in consultation with the Department of Health and Human Services,
62 shall make rules that the department determines necessary to establish the program in
63 accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.

64 (8) On or before June 30, [~~2022~~] 2025, the division, in consultation with the
65 Department of Health and Human Services, shall submit a written report to the Business and
66 Labor Interim Committee that describes the efficacy of the program, including any
67 recommendations for additional legislative action.

68 Section 2. Section **63I-2-263** is amended to read:

69 **63I-2-263. Repeal dates: Title 63A to Title 63N.**

70 (1) Title 63A, Chapter 2, Part 5, Educational Interpretation and Translation Services
71 Procurement Advisory Council is repealed July 1, 2025.

72 (2) Section 63A-17-303 is repealed July 1, 2023.

73 [~~(3) Subsection 63A-17-304(1)(c) is repealed July 1, 2022.~~]

74 (3) Subsection 63A-17-806 is repealed June 30, 2026.

75 (4) Title 63C, Chapter 22, Digital Wellness, Citizenship, and Safe Technology
76 Commission is repealed July 1, 2023.

77 [~~(5) Section 63G-1-502 is repealed July 1, 2022.~~]

78 [~~(6) The following sections regarding the World War II Memorial Commission are
79 repealed July 1, 2022:~~]

80 [~~(a) Section 63G-1-801;~~]

81 [~~(b) Section 63G-1-802;~~]

82 [~~(c) Section 63G-1-803; and~~]

83 [~~(d) Section 63G-1-804.~~]

84 [~~(7) Title 63H, Chapter 5, Utah State Railroad Museum Authority, is repealed on July
85 1, 2022.~~]

86 [~~(8)~~] (5) Section 63H-7a-303 is repealed July 1, 2024.

87 [~~(9)~~] (6) Subsection 63H-7a-403(2)(b), regarding the charge to maintain the public
88 safety communications network, is repealed July 1, 2033.

89 [~~(10)~~] (7) Subsection 63J-1-602.2(44), which lists appropriations to the State Tax

90 Commission for property tax deferral reimbursements, is repealed July 1, 2027.
91 ~~[(11) Sections 63M-7-213 and 63M-7-213.5 are repealed January 1, 2023.]~~
92 ~~[(12) Section 63M-7-217 is repealed July 1, 2022.]~~
93 ~~[(13)]~~ (8) Subsection 63N-2-213(12)(a), relating to claiming a tax credit in the same
94 taxable year as the targeted business income tax credit, is repealed December 31, 2024.
95 ~~[(14)]~~ (9) Title 63N, Chapter 2, Part 3, Targeted Business Income Tax Credit in an
96 Enterprise Zone, is repealed December 31, 2024.
97 Section 3. Section **63I-2-267** is amended to read:
98 **63I-2-267. Repeal dates: Title 67.**
99 ~~[Section 63A-17-806 is repealed June 30, 2023.]~~