

SB0261S01 compared with SB0261

~~{deleted text}~~ shows text that was in SB0261 but was deleted in SB0261S01.

inserted text shows text that was not in SB0261 but was inserted into SB0261S01.

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Senator Stephanie Pitcher proposes the following substitute bill:

INFANT AT WORK PILOT PROGRAM ~~{SUNSET~~

~~EXTENSION}~~ AMENDMENTS

2023 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Stephanie Pitcher

House Sponsor: _____

LONG TITLE

General Description:

This bill ~~{addresses the sunset date of}~~ amends provisions relating to the Infant at Work Pilot Program.

Highlighted Provisions:

This bill:

- ▶ defines terms;
- ▶ subject to certain conditions, permits teleworking under the program;
- ▶ extends the sunset date of the Infant at Work Pilot Program; and
- ▶ makes technical changes.

Money Appropriated in this Bill:

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None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

63A-17-806, as last amended by Laws of Utah 2022, Chapter 169

~~{63I-2-263}~~63I-1-263, as last amended by Laws of Utah 2022, Chapters ~~{63}~~23, 34, 68, 153, {209}218, 236, 249, {240}274, {242}296, 313, 361, 362, {264}417, {354}419, and {435}472

63I-2-267, as last amended by Laws of Utah 2021, Chapter 345

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **63A-17-806** is amended to read:

63A-17-806. Definitions -- Infant at Work Pilot Program -- Administration --

Report.

(1) As used in this section:

(a) "Eligible employee" means an employee who has been employed by the

Department of Health and Human Services for a minimum of:

(i) 12 consecutive months; and

(ii) 1,250 hours, excluding paid time off during the 12-month period immediately preceding the day on which the employee applies for participation in the program.

(b) "Infant" means a baby that is at least six weeks of age and no more than six months of age.

(c) "Parent" means:

(i) a biological or adoptive parent of an infant; or

(ii) an individual who has an infant placed in the individual's foster care by the Division of Child and Family Services.

(d) "Program" means the Infant at Work Pilot Program established in this section.

(e) "Telework" or "teleworking" means the same as that term is defined in Section 63A-17-111.

(2) There is created the Infant at Work Pilot Program for eligible employees.

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(3) The program shall:

(a) allow an eligible employee to bring the eligible employee's infant to work subject to the provisions of this section;

(b) allow an eligible employee, who is also telework eligible, to participate in the program while teleworking, subject to the provisions of this section;

~~(b)~~ (c) be administered by the division; and

~~(c)~~ (d) be implemented for a minimum of one year.

(4) The division shall establish an application process for eligible employees of the Department of Health and Human Services to apply to the program that includes:

(a) a process for evaluating whether an eligible employee's work environment is appropriate for an infant;

(b) guidelines for infant health and safety; and

(c) guidelines regarding an eligible employee's initial and ongoing participation in the program.

(5) If the division approves the eligible employee for participation in the program, the eligible employee shall have the sole responsibility for the care and safety of the infant at the workplace.

(6) The division may not require the Department of Health and Human Services to designate or set aside space for an eligible employee's infant other than the eligible employee's existing work space.

(7) The division, in consultation with the Department of Health and Human Services, shall make rules that the department determines necessary to establish the program in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.

(8) On or before June 30, ~~[2022]~~ 2025, the division, in consultation with the Department of Health and Human Services, shall submit a written report to the Business and Labor Interim Committee that describes the efficacy of the program, including any recommendations for additional legislative action.

Section 2. Section 63I-1-263 is amended to read:

63I-1-263. Repeal dates: Titles 63A to 63N.

(1) Subsection 63A-5b-405(5), relating to prioritizing and allocating capital improvement funding, is repealed July 1, 2024.

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(2) Section 63A-5b-1003, State Facility Energy Efficiency Fund, is repealed July 1, 2023.

(3) Sections 63A-9-301 and 63A-9-302, related to the Motor Vehicle Review Committee, are repealed July 1, 2023.

(4) Subsection 63A-17-806 is repealed June 30, 2026.

(4)(5) In relation to the Utah Transparency Advisory Board, on January 1, 2025:

(a) Section 63A-18-102 is repealed;

(b) Section 63A-18-201 is repealed; and

(c) Section 63A-18-202 is repealed.

(5)(6) Title 63C, Chapter 4a, Constitutional and Federalism Defense Act, is repealed July 1, 2028.

(6)(7) Title 63C, Chapter 6, Utah Seismic Safety Commission, is repealed January 1, 2025.

(7)(8) Title 63C, Chapter 12, Snake Valley Aquifer Advisory Council, is repealed July 1, 2024.

(8)(9) Title 63C, Chapter 17, Point of the Mountain Development Commission Act, is repealed July 1, 2023.

(9)(10) Title 63C, Chapter 18, Behavioral Health Crisis Response Commission, is repealed July 1, 2023.

(10)(11) Title 63C, Chapter 23, Education and Mental Health Coordinating Council, is repealed July 1, 2026.

(11)(12) Title 63C, Chapter 27, Cybersecurity Commission, is repealed July 1, 2032.

(12)(13) Title 63C, Chapter 28, Ethnic Studies Commission, is repealed July 1, 2026.

(13)(14) Section 63G-6a-805, which creates the Purchasing from Persons with Disabilities Advisory Board, is repealed July 1, 2026.

(14)(15) Title 63G, Chapter 21, Agreements to Provide State Services, is repealed July 1, 2028.

(15)(16) Title 63H, Chapter 4, Heber Valley Historic Railroad Authority, is repealed July 1, 2024.

(16)(17) Title 63H, Chapter 8, Utah Housing Corporation Act, is repealed July 1,

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2026.

~~[(17)]~~ [(18)] Subsection 63J-1-602.1(17), relating to the Nurse Home Visiting Restricted Account, is repealed July 1, 2026.

~~[(18)]~~ [(19)] Subsection 63J-1-602.2(6), referring to dedicated credits to the Utah Marriage Commission, is repealed July 1, 2023.

~~[(19)]~~ Subsection 63J-1-602.2(7), referring to the Trip Reduction Program, is repealed July 1, 2022.

(20) Subsection 63J-1-602.2(26), related to the Utah Seismic Safety Commission, is repealed January 1, 2025.

(21) Title 63L, Chapter 11, Part 4, Resource Development Coordinating Committee, is repealed July 1, 2027.

(22) In relation to the Utah Substance Use and Mental Health Advisory Council, on January 1, 2033:

(a) Sections 63M-7-301, 63M-7-302, 63M-7-303, 63M-7-304, and 63M-7-306 are repealed;

(b) Section 63M-7-305, the language that states "council" is replaced with "commission";

(c) Subsection 63M-7-305(1)(a) is repealed and replaced with:

"(1) "Commission" means the Commission on Criminal and Juvenile Justice."; and

(d) Subsection 63M-7-305(2) is repealed and replaced with:

"(2) The commission shall:

(a) ~~{ }~~ provide ongoing oversight of the implementation, functions, and evaluation of the Drug-Related Offenses Reform Act; and

(b) ~~{ }~~ coordinate the implementation of Section 77-18-104 and related provisions in Subsections 77-18-103(2)(c) and (d)."

(23) The Crime Victim Reparations and Assistance Board, created in Section 63M-7-504, is repealed July 1, 2027.

(24) Title 63M, Chapter 11, Utah Commission on Aging, is repealed July 1, 2026.

(25) Title 63N, Chapter 1b, Part 4, Women in the Economy Subcommittee, is repealed January 1, 2025.

(26) Title 63N, Chapter 2, Part 2, Enterprise Zone Act, is repealed July 1, 2028.

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(27) Section 63N-2-512, related to the Hotel Impact Mitigation Fund, is repealed July 1, 2028.

(28) Title 63N, Chapter 3, Part 9, Strategic Innovation Grant Pilot Program, is repealed July 1, 2027.

(29) Title 63N, Chapter 3, Part 11, Manufacturing Modernization Grant Program, is repealed July 1, 2025.

(30) In relation to the Rural Employment Expansion Program, on July 1, 2023:

(a) Title 63N, Chapter 4, Part 4, Rural Employment Expansion Program, is repealed; and

(b) Subsection 63N-4-805(5)(b), referring to the Rural Employment Expansion Program, is repealed.

(31) In relation to the Board of Tourism Development, on July 1, 2025:

(a) Subsection 63N-2-511(1)(b), which defines "tourism board," is repealed;

(b) Subsections 63N-2-511(3)(a) and (5), the language that states "tourism board" is repealed and replaced with "Utah Office of Tourism";

(c) Subsection 63N-7-101(1), which defines "board," is repealed;

(d) Subsection 63N-7-102(3)(c), which requires the Utah Office of Tourism to receive approval from the Board of Tourism Development, is repealed; and

(e) Title 63N, Chapter 7, Part 2, Board of Tourism Development, is repealed.

(32) Subsection 63N-8-103(3)(c), which allows the Governor's Office of Economic Opportunity to issue an amount of tax credit certificates only for rural productions, is repealed on July 1, 2024.

~~{ Section 2. Section **63I-2-263** is amended to read:~~

~~_____ **63I-2-263. Repeal dates: Title 63A to Title 63N.**~~

~~_____ (1) Title 63A, Chapter 2, Part 5, Educational Interpretation and Translation Services Procurement Advisory Council is repealed July 1, 2025.~~

~~_____ (2) Section 63A-17-303 is repealed July 1, 2023.~~

~~_____ [(3) Subsection 63A-17-304(1)(c) is repealed July 1, 2022.]~~

~~_____ (3) Subsection 63A-17-806 is repealed June 30, 2026.~~

~~_____ (4) Title 63C, Chapter 22, Digital Wellness, Citizenship, and Safe Technology Commission is repealed July 1, 2023.~~

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- [(5) Section 63G-1-502 is repealed July 1, 2022.]
- [(6) The following sections regarding the World War II Memorial Commission are repealed July 1, 2022:]
- [(a) Section 63G-1-801,]
- [(b) Section 63G-1-802,]
- [(c) Section 63G-1-803, and]
- [(d) Section 63G-1-804.]
- [(7) Title 63H, Chapter 5, Utah State Railroad Museum Authority, is repealed on July 1, 2022.]
- [(8)] ~~(5)~~ Section 63H-7a-303 is repealed July 1, 2024.
- [(9)] ~~(6)~~ Subsection 63H-7a-403(2)(b), regarding the charge to maintain the public safety communications network, is repealed July 1, 2033.
- [(10)] ~~(7)~~ Subsection 63J-1-602.2(44), which lists appropriations to the State Tax Commission for property tax deferral reimbursements, is repealed July 1, 2027.
- [(11) Sections 63M-7-213 and 63M-7-213.5 are repealed January 1, 2023.]
- [(12) Section 63M-7-217 is repealed July 1, 2022.]
- [(13)] ~~(8)~~ Subsection 63N-2-213(12)(a), relating to claiming a tax credit in the same taxable year as the targeted business income tax credit, is repealed December 31, 2024.
- [(14)] ~~(9)~~ Title 63N, Chapter 2, Part 3, Targeted Business Income Tax Credit in an Enterprise Zone, is repealed December 31, 2024.
- ‡ Section 3. Section **63I-2-267** is amended to read:
- 63I-2-267. Repeal dates: Title 67.**
- [Section 63A-17-806 is repealed June 30, 2023.]