

H.B. 195

CRIMINAL INVESTIGATIONS OF SCHOOL EMPLOYEES

HOUSE COMMITTEE AMENDMENTS

AMENDMENT 3

JANUARY 27, 2023 1:04 PM

Representative **Kera Birkeland** proposes the following amendments:

1. *Page 3, Lines 60 through 69:*

60 (b) the local school board shall provide the employee the opportunity to return to

61 regular work if the investigation:

62 (i) concludes without leading to criminal charges; ~~{and}~~ or

63 (ii) does not ~~{substantiate wrongdoing on the part}~~ result in the conviction of the
employee; and

64 (c) if the investigation ~~{substantiates wrongdoing on the part}~~ results in the conviction of
the employee ~~{or leads to~~

65 criminal charges} :

66 (i) the local school board shall take further employment action in response to the

67 ~~{substantiated wrongdoing or criminal charges}~~ conviction, including leave without pay or
termination; and

68 (ii) the employee shall pay back all salary compensation that the employee received

69 during the paid administrative leave period described in Subsection (5)(a).