

**S.B. 73**  
**GRATUITY AMENDMENTS**

Senator **Stephanie Pitcher** proposes the following amendments:

1. *Page 1, Lines 11 through 13:*

11 This bill:

12 ▶ allows ~~{a tipped employee}~~ **an employee that is not customarily tipped** to participate  
in a tip sharing arrangement ~~{with another~~  
13 **employee who is not a tipped employee}** under certain circumstances; and

2. *Page 3, Lines 81 through 84:*

81 (d) An employer ~~{of a tipped employee}~~ may allow an employee who is not a tipped  
82 employee to participate in a bona fide tip pooling or sharing arrangement ~~{with a tipped~~  
83 **employee}** in accordance with the Fair Labor Standards Act of 1938, 29 U.S.C. Sec. 201 et seq.,  
84 and 29 C.F.R. Sec. 531.50 through 531.60.