

**STATE EMPLOYEE CYBERSECURITY TRAINING  
REQUIREMENTS**

2024 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Carl R. Albrecht**

Senate Sponsor: Evan J. Vickers

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**LONG TITLE**

**General Description:**

This bill provides for a state cybersecurity awareness training program for all state executive branch employees.

**Highlighted Provisions:**

This bill:

- ▶ requires the Division of Technology Services to create a yearly cybersecurity training course; and
- ▶ requires all state executive branch employees to complete the cybersecurity training course once a year.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

ENACTS:

**67-27-105**, Utah Code Annotated 1953

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-27-105** is enacted to read:



28 67-27-105. Required cybersecurity training.

29 (1) (a) The Division of Technology Services shall institute, develop, conduct, and  
30 otherwise provide for a cybersecurity training program for all employees of the state executive  
31 branch.

32 (b) A state executive branch employee that is not issued a computer, tablet, or cell  
33 phone is not required to participate in the cybersecurity training program described in  
34 Subsection (1).

35 (2) The Division of Technology Services shall design the cybersecurity training  
36 program to provide instruction regarding:

37 (a) secure computing practices;

38 (b) recognizing and responding to potential cyber threats;

39 (c) protecting sensitive data and information;

40 (d) password management and multi-factor authentication;

41 (e) appropriate use of technology resources; and

42 (f) any other matter the Division of Technology Services determines should be  
43 included in the training program.

44 (3) All state executive branch employees shall be required to complete the  
45 cybersecurity training program described in Subsection (1):

46 (a) within 30 days after beginning employment; and

47 (b) at least once in each calendar year.

48 (4) Each state agency shall be responsible for monitoring and verifying completion of  
49 cybersecurity training by their employees.

50 **Section 2. Effective date.**

51 This bill takes effect on May 1, 2024.