

MUNICIPAL OFFICERS COMPENSATION AMENDMENTS

2024 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Chris H. Wilson

House Sponsor: Paul A. Cutler

LONG TITLE

General Description:

This bill modifies provisions relating to compensation of municipal officers.

Highlighted Provisions:

This bill:

▶ requires the notice of a public hearing on a governing body's proposed adoption of compensation or compensation schedules to include the amount of any proposed

compensation increase;

▶ requires a public hearing on the compensation of municipal officers to be held separate from any other public hearing; and

▶ makes technical changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

10-3-818, as last amended by Laws of Utah 2023, Chapter 435

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **10-3-818** is amended to read:



28 **10-3-818. Salaries in municipalities -- Notice.**

29 (1) The elective and statutory officers of municipalities shall receive such
30 compensation for their services as the governing body [~~may fix~~] fixes by ordinance adopting
31 compensation or compensation schedules enacted after public hearing.

32 (2) (a) Upon [~~its~~] a governing body's own motion the governing body may review or
33 consider the compensation of any officer or officers of the municipality or a [~~salary~~]
34 compensation schedule applicable to any officer or officers of the city for the purpose of
35 determining whether or not [~~it~~] the compensation or compensation schedule should be adopted,
36 changed, or amended. [~~In the event that~~]

37 (b) If the governing body decides that the compensation or compensation schedules
38 should be adopted, changed, or amended, [~~it~~] the governing body shall set a time and place for
39 a public hearing at which all interested persons shall be given an opportunity to be heard.

40 (3) Notice of the time, place, and purpose of the meeting shall:

41 (a) be published, for at least seven days before the day of the meeting, for the
42 municipality, as a class A notice under Section 63G-30-102; and

43 (b) include the amount of any proposed compensation increase.

44 (4) A public hearing under Subsection (1) or (2)(b) shall be held separate from any
45 other public hearing.

46 [~~(4)~~] (5) After the conclusion of the public hearing, the governing body may enact an
47 ordinance fixing, changing, or amending the compensation of any elective or appointive officer
48 of the municipality or adopting a compensation schedule applicable to any officer or officers.

49 [~~(5)~~] (6) Any ordinance enacted before Laws of Utah 1977, Chapter 48, by a
50 municipality establishing a salary or compensation schedule for its elective or appointive
51 officers and any salary fixed prior to Laws of Utah 1977, Chapter 48, shall remain effective
52 until the municipality has enacted an ordinance pursuant to the provisions of this chapter.

53 [~~(6)~~] (7) The compensation of all municipal officers shall be paid at least monthly out
54 of the municipal treasury provided that municipalities having 1,000 or fewer population may by
55 ordinance provide for the payment of its statutory officers less frequently. None of the
56 provisions of this chapter shall be considered as limiting or restricting the authority to any
57 municipality that has adopted or does adopt a charter pursuant to Utah
58 Constitution, Article XI, Section 5, to determine the salaries of its elective and appointive

59 officers or employees.

60 Section 2. **Effective date.**

61 This bill takes effect on May 1, 2024.