

JOINT RESOLUTION REGARDING LOCAL GOVERNMENT

EMPLOYEE COMPENSATION

2024 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Lincoln Fillmore

House Sponsor: Cheryl K. Acton



LONG TITLE

General Description:

This resolution encourages counties, cities, towns, and metro townships to increase benefited employee salaries with certain savings.

Highlighted Provisions:

This resolution:

- ▶ encourages setting aside any savings from each reduction in the amortization rate and, when the total set aside money reaches a specified threshold, include the amount in the base budget as an increase to benefited employee salaries.

Special Clauses:

None



Be it resolved by the Legislature of the state of Utah:

WHEREAS, when the Legislature created the Tier II retirement system, the Legislature contemplated future cost savings from the retirement benefit system to be provided for employee salary enhancements;

WHEREAS, during, the 2023 General Session, the Legislature passed S.J.R. 5, Joint Rules Resolution - Budgeting Changes to State Retirement Contributions;

WHEREAS, the resolution provided that if the retirement plan amortization rate as defined in Utah Code Section [49-11-102](#) for the new fiscal year is less than the amortization



28 rate for the preceding fiscal year, the Legislature would presumptively set aside an amount
29 equal to the value of the reduction in the amortization rate;

30 WHEREAS, the resolution provided that when the total amount set aside, including any
31 amount set aside in the new fiscal year, equals or exceeds the cost of a 0.50% increase in
32 benefited state employee salaries for the new fiscal year, the set aside amount would be
33 included in the base budget as an increase in benefited state employee salaries equal to the total
34 set aside amount; and

35 WHEREAS, identifying cost savings benefiting employees can contribute to long-term
36 responsible monetary policy:

37 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah
38 encourages counties, cities, towns, and metro townships in the state to consider setting aside
39 any savings from each reduction in the amortization rate and, when the total set aside money
40 reaches a specified threshold, include the amount in the base budget as an increase to benefited
41 local government employee salaries.