



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

January 23, 2024

Mr. Speaker,

The Business and Labor Committee reports a favorable recommendation on **H.B. 111**, EMPLOYMENT TRAINING REQUIREMENT LIMITATIONS, by Representative T. Jimenez, with the following amendments:

1. *Page 8, Line 220 through 224:*

220 (h) (i) It is unlawful to subject an individual, as a condition of employment,
221 {~~membership, certification, licensing, credentialing, or passing an examination,~~
to training,
222 instruction, or any other required activity that espouses, promotes, advances, or
compels the
223 individual to believe or} to profess a belief in any of the following concepts and
constitutes
224 discrimination based on race, color, sex, or national origin:

2. *Page 8, Line 237 through 243:*

237 (F) that an individual, by virtue of the individual's race, color, sex, or national
origin,
238 should be subject to discrimination or adverse treatment to achieve diversity, equity, or
239 inclusion; or
240 (G) that virtues including merit, excellence, hard work, fairness, neutrality,
objectivity,
241 and racial colorblindness are racist or sexist, or {~~the creation of~~} that
members of a particular race,
242 color, sex, or national origin created these virtues to oppress members of another
race, color, sex, or national origin.

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243 (ii) Nothing in this Subsection (1)(h) prohibits an objective discussion of the concepts

Respectfully,

A. Cory Maloy
Chair

Voting: 7-2-7

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