

UTAH STATE SENATE

UTAH STATE CAPITOL COMPLEX • 320 STATE CAPITOL P.O. BOX 145115 • SALT LAKE CITY, UTAH 84114-5115 • (801) 538-1035

January 22, 2024

Mr. President,

The Business and Labor Committee reports a favorable recommendation on **H.B. 257**, SEX-BASED DESIGNATIONS FOR PRIVACY, ANTI-BULLYING, AND WOMEN'S OPPORTUNITIES, by Representative K. Birkeland, with the following amendments:

- 1. Page 1, Lines 23 through 24:
 - requires local education agencies to establish a privacy plan with parents and
 - students in certain cases to address gender identity and fear of bullying;
 - provides indemnification for government entities for certain claims;
- 2. Page 8, Line 229:
 - (4) (a) "Open to the general public" means that a privacy space is:
 - (i) freely accessible to a member of the general public;
 - (ii) accessible to an individual who has purchased a ticket, paid an entry fee, paid a membership fee, or otherwise paid to access the facility containing the relevant privacy space; or
 - <u>(iii)</u> accessible to a student of an institution of higher education described in Section 52B-2-101, either freely or as described in Subsection (4)(a)(ii).
 - (b) "Open to the general public" does not include a privacy space that is:
 - (i) only accessible to employees of a government entity; or
 - (ii) any area that is not normally accessible to the public.
 - 229 { (4) } (5) "Privacy space" means the following spaces in which an individual has an

Bill Number

Action Class



- 3. Page 8, Line 235:
 - 235 {-(5)} (6) "Publicly funded or publicly owned" means that:
- 4. Page 8, Line 240 through Page 9, Line 242:
 - 240 { (6) } (7) "Sex-designated" means that a facility, program, or event is designated specifically
 - 241 <u>for males or females and not the opposite sex.</u>
 - 242 {-(7)-} (8) "Single-occupant facility" means a restroom facility or locker room facility:
- 5. Page 9, Line 246:
 - 246 {-(8)} (9) "Unisex facility" means a facility that:
- 6. Page 10, Line 290:
 - 290 <u>The following actions</u> <u>within the public education system</u> constitute a violation of Section 63G-31-201:
- 7. Page 14, Lines 407 through 410:
 - 407 63G-31-401. Enforcement -- Indemnification .
 - 408 (1) The attorney general may enforce this chapter against any government entity in
 - 409 violation of this chapter by imposing a fine of up to \$10,000 per violation per day.
 - 410 (2) The attorney general shall deposit fines under Subsection (1) into the General Fund.
 - (3) The state shall defend, indemnify, and hold harmless a government entity acting under color of state law to enforce this chapter for any claims or damages, including court costs and attorney fees, that:
 - (a) arise as a result of this chapter; and
 - (b) are not covered by the government entity's insurance policies or any coverage agreement that the State Risk Management Fund issues.

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> Curtis S. Bramble Chair

Voting: 5-3-0 5 HB0257.SC1.wpd 1/22/24 4:54 pm rwood/RW MC/MW