



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

January 26, 2024

Mr. Speaker,

The Business and Labor Committee recommends **H.B. 285**, LABOR UNION AMENDMENTS, by Representative J. D. Teuscher, be replaced and reports a favorable recommendation on **2nd Sub. H.B. 285**, LABOR UNION AMENDMENTS with the following amendments:

1. *Page 2, Lines 50 through 53:*

50           (iii) "Labor organization" does not include ~~{-}~~ an organization governed  
by the National Labor Relations Act, 29 U.S.C. Sec. 151 et seq. or the Railroad  
Labor Act, 45 U.S.C. Sec. 151 et seq.  
51           ~~{(A) an organization governed by the National Labor Relations Act, 29~~  
~~U.S.C. Sec. 151~~  
52           ~~et seq. or the Railroad Labor Act, 45 U.S.C. Sec. 151 et seq.; or~~  
53           ~~— (B) an organization composed solely of public safety employees. }~~

2. *Page 2, Line 56 through Page 3, Line 63:*

56           ~~{(e) "Public safety employee" means a public employee who is:~~  
57           ~~(i) a law enforcement officer as defined in Section 53-13-103;~~  
58           ~~(ii) a correctional officer as defined in Section 53-13-104;~~  
59           ~~(iii) a dispatcher as defined in Section 53-6-102; or~~  
60           ~~(iv) a firefighter.~~  
61           ~~(f) }~~ (e) "Third party election facilitator" means an entity that, as part of the  
62           entity's  
operations, provides impartial election administration, including ballot preparation,  
63           tabulation,  
and results certification.

3. *Page 8, Lines 238 through 241:*

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238            ~~{(2) Subsection 34-32-1(2) does not apply if the public employee is a public~~  
~~safety~~  
239   ~~employee as defined in Section 34-20-15.~~  
240   ~~—+}~~ (2) ~~{+(3)}~~    Nothing in this chapter is intended to, or may be construed  
to, preempt any  
241   requirement of federal law.

Respectfully,

A. Cory Maloy  
Chair

Voting: 8-4-4

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