



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 13, 2024

Mr. Speaker,

The Education Committee recommends **H.B. 420**, SCHOOL CODE OF CONDUCT PROTECTIONS, by Representative M. MacPherson, be replaced and reports a favorable recommendation on **1st Sub. H.B. 420**, SCHOOL CODE OF CONDUCT PROTECTIONS with the following amendments:

1. *Page 3, Lines 66 through 69:*

- 66 (ii) the adverse action is based on the staff member's report.
67 (4) A staff member claiming an adverse action is retaliation as described in this
section
68 may request a review of the adverse action with the relevant **local** entity that
oversees or supervises
69 the individual or entity alleged to have taken the adverse action.

2. *Page 3, Lines 82 through 87:*

- 82 staff member, the individual or entity found to have taken adverse action in violation of
this
83 section is subject to disciplinary action.
84 (d) **(i)** A staff member may appeal an entity's determination of an adverse
action to that
85 entity's **local** supervisory entity.
(ii) The local school board is the final reviewing entity for purposes of review
and appeal of an adverse action as described in this part.
86 (6) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act,
the
87 state board may adopt rules to implement this section.

Respectfully,

Candice B. Pierucci
Chair

Voting: 10-1-4

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