



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 20, 2024

Mr. Speaker,

The Business and Labor Committee reports a favorable recommendation on **H.B. 461**, CHILD CARE WAGE STABILIZATION AMENDMENTS, by Representative A. Matthews, with the following amendments:

1. *Page 1, Line 7 through 21:*

7 LONG TITLE

8 General Description:

9 This bill modifies provisions related to child care subsidy {~~and creates a grant~~
program

10 ~~for child care providers~~} .

11 Highlighted Provisions:

12 This bill:

13 ▶ defines terms;

14 ▶ authorizes the Office of Child Care to award a full child care subsidy or grant to

a

15 child with at least one parent or legal guardian working full-time at a child care

16 provider; and

17 {~~creates the child care worker wage supplement grant program;~~

18 ~~describes the minimum requirements of the child care worker wage~~
supplement

19 grant program;

20 ~~authorizes the Office of Child Care to make rules; and~~}

21 ▶ makes technical changes.

2. *Page 2, Line 29 through 30:*

29 {~~ENACTS:~~

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30 ~~— 35A-3-213, Utah Code Annotated 1953 —~~

3. Page 2, Line 43 through 51:

43 ~~(2)~~ (3) Beginning on July 1, 2023, the office may award:
44 (a) a full child care subsidy or grant for:
45 (i) an income-eligible child whose family income is equal to or below 75% of state
46 median income; or
47 (ii) a child who has at least one parent or legal guardian working as a full-time
48 employee of a child care provider **if federal funding is approved**; and
49 (b) a progressively lower child care subsidy or grant for each tenth of a percentage
50 point by which the income-eligible child's family income exceeds 75% of state median
51 income
up to 85% of state median income.

4. Page 3, Line 62 through Page 4, Line 90:

62 { ~~Section 2. Section 35A-3-213 is enacted to read:~~
63 ~~— 35A-3-213. Child care worker wage supplement grants.~~
64 ~~— (1) As used in this section:~~
65 ~~— (a) "Capacity limit" means the same as that term is defined in Section~~
66 ~~— (b) "Child care provider" means an entity that holds a license or certificate~~
67 ~~Department of Health and Human Services in accordance with Title 26B, Chapter 2,~~
68 ~~Child Care Licensing.~~
69 ~~— (2) Subject to availability of funds, the office shall create and administer a~~
70 ~~worker wage supplement grant program as described in this section.~~
71 ~~— (3) A child care provider who enrolls 50% or more of the child care provider's~~
72 ~~limit with children who receive a child care subsidy or grant, as described in Section~~

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73 ~~35A-3-209, is eligible to receive a child care worker wage supplement grant.~~
74 ~~—— (4) A child care provider who receives a child care worker wage supplement~~
75 ~~grant~~
76 ~~from the office shall use funds from the grant to:~~
77 ~~—— (a) increase the hourly wage of:~~
78 ~~—— (i) an employee of the child care provider; or~~
79 ~~—— (ii) if the child care provider is owned and operated by a single individual, the~~
80 ~~individual; or~~
81 ~~—— (b) provide employee benefits to an employee of the child care provider.~~
82 ~~—— (5) The office shall make rules in accordance with Title 63G, Chapter 3, Utah~~
83 ~~Administrative Rulemaking Act, to establish criteria and procedures for applying~~
84 ~~for and~~
85 ~~awarding grants under this section, including reporting requirements from a grant~~
86 ~~recipient~~
87 ~~after a grant is awarded.~~
88 ~~—— (6) For a fiscal year in which the office issues a grant under this section, the~~
89 ~~office shall~~
90 ~~submit to the department, for inclusion in the department's annual written report~~
~~described in~~
~~Section 35A-1-109, a report that provides a complete accounting of the funds~~
~~expended by the~~
~~office under this section during the fiscal year.~~
~~—— Section 3 } Section 2 . Effective date.~~

90 This bill takes effect on May 1, 2024.

Respectfully,

A. Cory Maloy
Chair

Voting: 10-0-6

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