

**1st Sub. H.B. 438**  
**HIGHER EDUCATION REVISIONS**

Representative **Karen M. Peterson** proposes the following amendments:

1. *Page 5, Line 146 through Page 6, Line 153:*

- 146           (5) A tenured faculty member who is being dismissed because the program in which  
147 the tenured faculty member works is discontinued or modified, as described in Subsection  
148 (3)(b), or in the event of financial exigency of the degree-granting institution, as described in  
149 Subsection (3)(c), shall receive {:-} **severance in accordance with the terms of the tenured faculty**  
**member's employment contract.**
- 150           { ~~(a) a minimum of six months notice before the termination; or~~  
151 ~~(b) six months of salary and benefits in lieu of six months notice.~~ }
- 152           (6) Nothing in this section prohibits a president of a degree granting institution from  
153 creating additional policies and processes regarding discipline of a tenured faculty member.