

# H.B. 461

## CHILDCARE WAGE STABILIZATION AMENDMENTS

Representative **Norman K Thurston** proposes the following amendments:

1. *Page 1, Lines 7 through 21:*

- 7 LONG TITLE
- 8 General Description:
- 9 This bill modifies provisions related to child care subsidy {~~and creates a grant program~~
- 10 ~~for child care providers~~} .
- 11 Highlighted Provisions:
- 12 This bill:
- 13 ▶ defines terms;
- 14 ▶ authorizes the Office of Child Care to award a full child care subsidy or grant to a
- 15 child with at least one parent or legal guardian working full-time at a child care
- 16 provider; and
- 17 {~~creates the child care worker wage supplement grant program;~~
- 18 ~~describes the minimum requirements of the child care worker wage supplement~~
- 19 ~~grant program;~~
- 20 ~~authorizes the Office of Child Care to make rules; and~~}
- 21 ▶ makes technical changes.

2. *Page 2, Lines 29 through 30:*

- 29 {~~ENACTS:~~
- 30 ~~35A-3-213, Utah Code Annotated 1953~~}

3. *Page 3, Line 62 through Page 4, Line 90:*

- 62 {~~Section 2. Section 35A-3-213 is enacted to read:~~
- 63 ~~35A-3-213. Child care worker wage supplement grants.~~
- 64 ~~(1) As used in this section:~~
- 65 ~~(a) "Capacity limit" means the same as that term is defined in Section 26B-2-401.~~
- 66 ~~(b) "Child care provider" means an entity that holds a license or certificate from the~~
- 67 ~~Department of Health and Human Services in accordance with Title 26B, Chapter 2, Part 4,~~
- 68 ~~Child Care Licensing.~~
- 69 ~~(2) Subject to availability of funds, the office shall create and administer a child care~~
- 70 ~~worker wage supplement grant program as described in this section.~~
- 71 ~~(3) A child care provider who enrolls 50% or more of the child care provider's capacity~~

72 ~~limit with children who receive a child care subsidy or grant, as described in Section~~  
73 ~~35A-3-209, is eligible to receive a child care worker wage supplement grant.~~  
74 ~~—— (4) A child care provider who receives a child care worker wage supplement grant~~  
75 ~~from the office shall use funds from the grant to:~~  
76 ~~—— (a) increase the hourly wage of:~~  
77 ~~—— (i) an employee of the child care provider; or~~  
78 ~~—— (ii) if the child care provider is owned and operated by a single individual, the~~  
79 ~~individual; or~~  
80 ~~—— (b) provide employee benefits to an employee of the child care provider;~~  
81 ~~—— (5) The office shall make rules in accordance with Title 63G, Chapter 3, Utah~~  
82 ~~Administrative Rulemaking Act, to establish criteria and procedures for applying for and~~  
83 ~~awarding grants under this section, including reporting requirements from a grant recipient~~  
84 ~~after a grant is awarded.~~  
85 ~~—— (6) For a fiscal year in which the office issues a grant under this section, the office shall~~  
86 ~~submit to the department, for inclusion in the department's annual written report described in~~  
87 ~~Section 35A-1-109, a report that provides a complete accounting of the funds expended by the~~  
88 ~~office under this section during the fiscal year.}~~  
89        ~~{ Section 3 }~~    **Section 2** . Effective date.  
90        This bill takes effect on May 1, 2024.