

1st Sub. H.B. 462

EMPLOYEE COMPENSATION AMENDMENTS

HOUSE FLOOR AMENDMENTS

AMENDMENT 1

FEBRUARY 26, 2024 4:31 PM

Representative **Rosemary T. Lesser** proposes the following amendments:

1. *Page 2, Lines 43 through 48:*

43 (b) Except as provided in Subsection (2)(c), a state employer:

44 (i) shall provide for equitable and competitive compensation, based on the relative

45 ability, knowledge, and skills of an employee. { ~~and not based on compensation paid for previous~~

46 employment} ; and

47 (ii) may not request that an employee or prospective employee disclose compensation

48 paid to the employee or prospective employee for previous employment.